



## **About AM-Pharma**

AM-Pharma is a clinical-stage biopharmaceutical company developing proprietary recombinant human Alkaline Phosphatase (AP) therapeutics. Its most advanced asset, known as recAP, is a fully human recombinant form of AP. In 2018, the company successfully completed a Phase IIb trial in sepsis-associated acute kidney injury patients (SA-AKI). The focus has since been on funding and preparing to launch the Phase III / registration trial. The company is gearing up to build the organization that will deliver on the next phase of evolution.

The new AM-Pharma organization will involve several new key positions with large pharma / biotech Phase III experience. The focus will be on Operational Excellence and flawless execution of pivotal studies with the objective to deliver a quality market authorization submission package. The bandwidth of the organization will allow for expanding the pipeline and/or accommodating new strategic opportunities.

To support the expansion of AM-Pharma's business, we are currently looking for a

## **Director Finance**

### **About the role**

The Director Finance becomes responsible for financial planning and forecasting process of AM-Pharma by analyzing financial data, determining financial performance and to project financial probability. He/she coordinates together with project teams and clinical operations to correctly monitor expenses and risks and to mitigate forecasted results. He/she coordinates the budget process for all AM departments and outsourced services and prepares financial reports and dashboards to provide the Executive team and the Board with financial information and guidance. He/she oversees corporate accounting and coordinates internal and external audits. He/she increases the financial awareness and level of cost-control and works closely with department heads in order to financially monitor the business and provide accurate forecast information, financial guidance and leadership. He/she educates AM leaders on budget management to support good understanding of their accountability and ownership. He/she supervises the Finance team (2HC) and performs all related duties as assigned. He/she reports initially to the CEO and in due time to the CFO.

### **What we expect**

We expect our Director Finance to

- Be a certified Chartered Accountant or to keep a Master degree in Financial Management.
- Keep at least 5 years of experience in Top 4 auditing firms and at least 5 years as Financial Controller in top-tier Pharma or mid-sized Biotech companies.
- Have the ability to lead by influence and drive changes, build values on the new formed team and develop them and to have the ability to work on a changing environment and constantly adapt to new organizations.

# AM PHARMA

- Have outstanding financial management and presentation and communication skills.
- Bring a reputation for successful financial business partnering with internal and external stakeholders.
- Have the ability to work successfully in a small organization.
- Be pragmatic, solution-oriented thinker who possesses a “can do” and “whatever it takes” attitude, coupled with excellent organizational and communication skills (verbal, written, listening, conveying messages).
- Have strong interpersonal skills with the ability to motivate and influence others, negotiate during situational conflict, and establish the best forward path in the face of competing points of view.

## **About our company culture**

The company culture of AM-Pharma is built on four important competences: Collaboration, Quality orientation, Accountability and Resilience. At AM-Pharma we work together in a constructive, collaborative and team-oriented way, towards achieving the company objectives without losing sight of our own objectives. We put the common interest of the company above our own individual interest. We set high standards regarding the quality of our materials, processes, documentation and collaborations, the staff are motivated to deliver excellence whilst also working to continually improve the quality of our work. We are fully accountable for the things that are in our power and control while working on the goals of the organization. We have an obligation to proactively report, explain and justify the things we do. We accept responsibility for our performance and we are transparent about the results of our work. Finally, we understand how to cope effectively with setbacks and obstacles and overcome hurdles on our way to reach our common goal. We stay committed to agreed objectives and company culture despite resistance while having the strength to adjust our plans when necessary. We are tolerant to stress and we deal effectively with criticism and resistance, building on our own strength.

## **Remuneration**

At market level.

## **Start date**

We expect the candidate to start its employment latest as of Q4 2019.

## **Location**

The future organization will be based in the Netherlands along the A2 corridor between Amsterdam and Den Bosch, preferably located close to a major train station connected directly with Schiphol Amsterdam Airport with maximum travel distance of 1 hour nominally.

## **To apply**

Please send your CV and cover letter, stating the title of the position you are applying for, to [hr@am-pharma.com](mailto:hr@am-pharma.com)